

## ACLW's Petition to stop Paid Parental Leave Amendments.

Commenced 29/10/16 Closed: 7/11/16

Name (Individual or Organisation)	Comments (Optional)
1. Dr Diann Rodgers-Healey, Director, Australian Centre for Leadership for Women (ACLW)	
2. Eliza Gruszecka	
3. Helen L'Orange	
4. Marie Coleman	Australia needs a better Paid Parental Leave Scheme. Please don't go backwards...we might back right out of the OECD list.
5. Tal Clark	
6. Sally Jope	
7. Angela Rubin	Women need to spend time bonding with babies. As poverty & domestic violence grows, every insurance needs to be taken to help mothers be independent financially
8. Pamela Hunt	
9. Alanna Mackay	
10. Jane Cooper	
11. Anne Sgro	I campaigned for a universal paid parental leave scheme for many years, and was pleased that finally Australia had a scheme, even though it is so poor. I cannot accept that any decent government would act in this manner against the wellbeing of babies and families. Disgraceful!
12. Kelly Rae	
13. Jozefa Sobski	The Turnbull Government needs to abandon tax cuts for big business and fund entitlements like paid parental leave to come closer to international standards of payment in most wealthy countries.
14. N.j merritt	Very important to help mothers and new bubs
15. Gemma Muir	
16. Christine McCaffrie	

17. Joanne Howard	Women in policing have fought long and hard for their working conditions, especially in a male dominated workforce where the culture has not supported maternity / parental leave. Government has a shared responsibility for PPL. To suggest that women are "double dipping" completely misrepresents the nature and design of the scheme. Enterprise agreements top-up the minimum entitlements provided by Government to provide access to additional paid leave. Our country is finally getting on the front foot to valuing women's participation in the workplace and recognising the importance of supporting women through the first few months of motherhood. The proposed changes are a backward step. Australia needs to embrace progressive and innovative policies and this is not one of them.
18. Kerry-Ann Aitken	
19. Council of Single Mothers and their Children Vic	
20. Jenny Davidson	
21. Lauren Leverington	Women in policing have fought long and hard for their working conditions, especially in a male dominated workforce where the culture has not supported maternity / parental leave. Government has a shared responsibility for PPL. To suggest that women are "double dipping" completely misrepresents the nature and design of the scheme. Enterprise agreements top-up the minimum entitlements provided by Government to provide access to additional paid leave. Our country is finally getting on the front foot to valuing women's participation in the workplace and recognising the importance of supporting women through the first few months of motherhood. The proposed changes are a backward step. Australia needs to embrace progressive and innovative policies and this is not one of them.
22. Casey Morrison	
23. Hannah Gissane	
24. Sharon Smee	Women need the flexibility to make their own choices about when to return to work!
25. Pip	
26. Stephanie Walters	
27. Romy Listo	
28. Emma Kucelj	
29. Shalini	
30. Jaz Rhodes	
31. Julia	
32. Jessica Jones	
33. Leah Hardiman	
34. Maternity Choices Australia	

35. Vivi Germanos-Koutsounadis OAM	It is important for our nation to ensure that mothers and babies have the opportunity to bond in the early year of life of the baby. Mothers need time to recuperate from the birth of the child and not be forced to return to work. Our society needs to protect the expectant mothers and make their role of motherhood easy and if they are happy then the child is happy thus preventing mental, physical breakdowns to both the mother and the child which costs millions of dollars to fix. in the future. Please do not accept the amendments to the bill. Vote for the wellbeing of our mothers and babies who are the future citizens of our nation.
36. Chelsea Collins	
37. Janneke Koenen	
38. Bernice thompson	This is ridiculous. Rethink where to make the cuts. This not only effects how long parents can take off of work, but also increases our dependence on childcare, with potentially negative effects on mum, baby and dad.
39. Ethnic Community Services Cooperative	
40. WIRE Women's Information	
41. Genevieve Walker	
42. Bec Heitbaum	
43. International Women's Development Agency (IWDA)	Australia is already one of the least generous in the world when it comes to paid parental leave - oppose the proposed changes to the current PPL scheme which will make the situation even worse for Australian women!
44. Natalie Scanlon	
45. David Barrow	
46. Heidi Zajac	
47. Women with Disabilities Victoria	
48. Suzanne Fletcher	We need to support new mothers for the benefit of the child and our society.
49. Rochna Banerjee	For our future generations, care needs to be provided by the principal carer with confirmation for at least minimum and what employers are willing to include in their policies. Single parents are worse off with the change and the gap between the haves and have lesser keeps growing.
50. Sarah Grant	
51. Nick Guggisberg	Negotiating their own workplace entitlements should not disadvantage women from accessing the govt. scheme. Suggesting this is double dipping is akin to suggesting parents who send their children to private schools are also double dipping as the govt. subsidise this too.

52. Wendy Davidson	It is not double dipping. It is an entitlement to leave the workforce temporarily on enough to feel worthy as a respected person whilst still doing the most important job (Mothering)
53. Roxanne Smith	How can we build the future if we don't nurture our children and parents. Government reports such as the "stronger families in Australia study: highlighted the positive impacts of creating communities that are family cohesive and friendly- if we don't "fund" appropriate maternity leave we will be funding fixing many other issues at a far greater \$ and societal cost
54. Shirley Randell	Paid parental leave is essential for economics, productivity and ensuring that children get a good start in life. Please stop amendments to the Paid Parental Leave scheme
55. Chelsea Raymond	
56. Suzi	Dear Senators, please keep Australian families living in the modern day. Advanced countries like Sweden give parents 2 years leave, shared between the parents. We can and must do better! Suzi
57. Robyn Bull	
58. Louise	As a working mother of 2 I understand the impact of the paid parental leave scheme and how much it benefits the working families of Australia. Without paid parental leave a mother is being denied the right to spend precious time with her newborn without the pressure of financial responsibilities. Please do not amend the current paid parental leave scheme.
59. Alice Ridge	
60. Lauren Power	
61. Colleen Smee	
62. Renata Lucas	
63. Sarah Price	
64. Di Hirsh OAM	It is imperative that we don't go backwards in our support for new parents
65. Candice	
66. Gwen Gray Jamieson	Totally oppose the proposed changes.
67. Shernel Kinney	
68. Amy Jowers Blain	
69. Kathryn	
70. Georgia Prattis	
71. Kimberly Ryan	
72. Bonnie	
73. Jennifer Draper	
74. Meghann Brogden	
75. Carmen Hannaker	
76. Union of Australian Women	

Vic	
77. Sheree Lyon	
78. Angela	
79. Natasha Goode	Multiple credible and extensive studies have shown that a parent being home to care for their child fulltime for at least the first year is essential for cognitive and emotional development. Saving money by cutting parental leave is a drop in the ocean when it would save sick leave and child care leave for having to go home to care for infant who's sent home sick from child care, as well as a lesser likelihood of that child having any social adjustment issues leading to mental health problems, unemployment and crime.
80. Katrina Dupree	I have worked full time contributing to society as a tax payer since I was 16 years old (some 25 years). I have never drawn on any government support/payments to supplement my living. I was diagnosed with breast cancer last October and I'm unable to try and have children for at least another 18 months (due to the medication I'm required to take). I have eggs on ice to try for IVF when I'm able to. To complicate matters further, I will also be doing it as a single mother as I'm not fortunate enough to have a relationship to provide either financial or emotional support. If the proposed changes are legislated, then I will have no other decision but to forgo my dream of becoming a mother as it will not be viable for me to pursue with paid parental leave from my employer alone. It seems completely unfair that I have given so much and never received anything from the Government and when I will finally be looking to seek some assistance I will be denied the opportunity afforded to others. I appreciate there is a significant drain on the current welfare system, but there has to be other areas where spending can be reduced to allow mothers and their children, the best beginning in life, for the benefit of all future generations.
81. Australian Women's Health Network	
82. Cassandra Brennan	
83. Alisha Grocke	As a working mother of a child with disability, I have struggled to cope with the demands of parenting and full time work due to no workplace flexibility. We have considered expanding the family, however these changes would simply make that decision impossible. I pay three times the amount of the governments parental leave in tax EACH YEAR. I deserve to be supported in taking the required time off work to bond and take care of a new child while managing the responsibility of my current child and my own health and recovery following a birth.
84. Erica Benn	

85. National Council of Jewish Women of Australia	Fully support this Petition Rysia Rozen OAM President NCJWA
86. Rebecca Barlow	The proposed changes are a backwards step that has negative implications for the health of women and their children, and for the wellbeing and vitality of society as a whole. In the end the proposed changes will cost the country money instead of save.
87. Peta Burgess	
88. Marilyn Gross	
89. Miranda Stewart	
90. SAPOL	I do not agree with the proposed change.
91. Margaret Askew-Walinda	Taking away PPL is a retrograde step. The secure parent-infant relationship protects the infant ensuring healthy development, disrupting this at an earlier age could potentially lead to an increased risk of social and emotional issues
92. Conrad Hauser	
93. Women and Mentoring	
94. Vanessa Haifawi	
95. D petersen	
96. C stone	
97. Jennifer Strauss AM	What is that other countries grasp about a good parental leave system that our politicians just can't see. The result of the Productivity Commission's long consultation process on parental leave was hardly stunning, but now they want to make it even weaker
98. Frances Mackieson	
99. Alma Dawe	Being in the paid work force is NOT discretionary for women, it is essential - therefore with only minimal paid parental leave they are forced to return to work before the child is old enough to benefit from child care services. The babies sent prematurely to child care when the mother has no choice is a national disgrace. Good nurturing is the foundation of the nation and is compromised by ANY reduction in time a mother spends bonding with her baby.
100. Huguette Glowinski	
101. Meghan Cooper	
102. Sarah	Protect women's rights
103. Tracy Keller	Support working mothers!
104. Tammie	
105. Daniel Keller	
106. Daniel Livesey	
107. Jessie Pritchard	

108. Kate Stannard	The Government cannot be allowed to step away from it's shared responsibility with business to close the gender pay gap. Ironic that just last week there was a COAG meeting on gender equality and yet this is the Government's policy. Actions speak louder than words.
109. Vija Johnson	
110. Monique Vickery	
111. Jolie Manuel	
112. Natalie Lindner	
113. Kath 114. Jesse Manuel	
115. Union of Australian Women Victoria	The Union of Australian Women has campaigned for many years for a universal Paid Parental Leave scheme. We finally have a very basic scheme, one of the worst in the OECD, and are outraged that even this basic initiative is now to be damaged. Anne Sgro, President, AWVic
116. Rachel Ball	
117. Joanna Fletcher	
118. Hamish Doake	
119. Kasandra Hope	
120. Teresa Tucker	
121. Lena Sivasailam-Pichler	
122. Gemma Harrington	
123. Cynthia Balogh	
124. Brenna Powney	
125. Project Respect	
126. Matilda Smith	
127. Matilda Smith	
128. Tara Willoughby	
129. Kirsty Haywood	As a health care worker may I add that PPL is built into my existing EBA. I accept a lower wage than my friends working in business industries, however unlike them, I received PPL when I took time off to have my son.
130. Kara Dodson	
131. Bec Vandyk	
132. Claire Burt	
133. Kirstie tumicz	
134. Christie	

135. Chloe Luu	I'm will not be utilising PPL however I don't think this is fair or what the original legislation intended.
136. Casey Mason	
137. Lynne McKinnon	
138. Saskia Petersen	We need women in the work force. If not parental leave is paid then I feel that it makes it more difficult for the mother to willingly return to work
139. Molly Lee	I understand the Government has commercial constraints but we need to work harder to provide more options for working parents and still allow them to contribute economically to the country.
140. Leanne Prior	
141. Lucy Stanton	
142. Liv Metter	
143. Minah Munshi	
144. Robyn Gregory	Continuing the paid parental leave scheme as it exists now is essential - many organisations that employ women on low wages, including the not-for-profit where I work, offer 18 weeks paid leave on a staff member's existing salary. We can only afford to do this because we are reimbursed for the minimum wage component of the leave. It is not double-dipping, it is a top up that we could not otherwise afford. And it means that our staff can afford to take a reasonable amount of leave!
145. Charlotte Regan	
146. Brigetta Garvey	
147. Tina Hoyer	
148. Rose Wilson Harrison	
149. Carla Ziino	
150. Annie Flint	The gender pay gap is unacceptable please don't further disadvantage women by supporting this unfair scheme!
151. Patricia Stratton	Babies thrive best in the care of their parents. Enabling mothers to have continued access to this extra support is giving our babies a better start in life by allowing parents to be at home with them for longer. By the time childcare rebates and doctor's visits (due to illness acquired in childcare) are taken into account for the same time period, this probably works out a less expensive option for



	the government anyway.
152. Adonica	
153. Angie Jackson	Good Luck
154. Kylie weltman	
155. Alison	
156. Joan Garvan	The family is the corner stone of our social system and the work of care most often performed by women holds families together. We need a paid parental scheme that provides a full-time wage for the primary caregiver for at least twelve months rather than cutting back on meagre gains.
157. Ruby Palmer	
158. Alison Laird	
159. Kellie Daly	From a person who is yet to be a mother, and who works full time, I would like the choice to stay home for as long as possible with my baby. With the decrease in leave entitlements family planning will be harder for myself and my husband.
160. Stephen Daly	My wife and I are planning on a family soon. She works full time and will receive benefits from her employer. Restricting paid maternity leave will decrease our ability to have my wife off work for an extended period of time when we do fall pregnant. This puts undue stress on us as a couple. I fully support more paid leave.
161. Katherine Kerr	
162. Dan Roubin	
163. Lavanya	
164. Kym Drury	71 Murray Street Stockport PO Box 41 Stockport
165. Dr Jocelyne Bouzaid	
166. Emma Anderson	
167. Taruna Heuzenroeder	
168. Frances Minson	
169. Heather Gray	
170. Alessandra Prunotto	

171. Nic Mitchell	
172. Emily	
173. Madeline Northam	
174. Shelley Stuart	
175. Lyndsey Jackson	Providing families with the support to stay at home with their babies for as long as possible is crucial to the development of children and family well being.
176. Esther Cukier	
177. Shelley Stuart	
178. Victorian Immigrant and Refugee Women's Coalition (VIRWC)	
179. Jeanette Hourani	
180. Bridgitte Reynolds	
181. Cheryl	
182. Shelley Stuart	
183. Emily	
184. Margie Bowden	
185. Sonia Conaghty	
186. Emily Hosking	
187. Kelly Boots	Why is this even in the chopping block? Can't you see it's hard enough to lose the work opportunities we lose just by having children. If you are not in a full time job it's almost impossible to find work again till your child goes to school because we are not deemed "flexible" give them a break!
188. Shenae Sketchley	
189. DIDACTIC ENTERPRISES	Paid Parental Leave must be available to both parents as an important component of supporting the concept of gender equity in parenting responsibilities, and must be structured so as to enable both employer and government schemes to ru concurrently.
190. Eila Pourasgheri	
191. Kahli Commerford	

192. Aine McGrath	
193. Melanie Schleiger	
194. National Council of Jewish Women Victoria CS	National Council of Jewish Women of Australia (Victoria) strongly endorse the principle of paid parental leave for all workign women. The proposed legislation will disproportionately disadvantage those working women who can least afford it. It is also likely to have a negative impact on employer paid parental leave as many employers may use the legislation as an excuse to remove paid parental leave from the benefits they offer employees.
195. Lauren Coutts	
196. SAPOL	
197. Menaka Kiriella Bandara	
198. Donna Spark	
199. NSW Council of Social Service	NCOSS is deeply concerned by the proposed changes to the Paid Parental Leave scheme. An adequate Paid Parental Leave scheme is vital to progressing gender equality, reducing Australia's persistent gender pay gap, improving women's workforce participation and ensuring their economic empowerment. It also plays a key role in children getting the best start in life.
200. Kathy Bradley	As an older woman who went back to work int 1960's without any paid leave, I strongly oppose any move that removes better conditions for parents who are trying to raise children and at the same time establish a career. We must support the highest level of ppl for women.
201. Louisa Shillingford-Brown	Please support mothers in bringing up their children. That is the best way to get them into work sooner and for longer and benefit both the economy and the social wellbeing of the country.
202. Claire Tatyzo	
203. Marni Naetzker	
204. Emma Bird	
205. Council of Single Mothers and their Children Vic	Supporting the best start in life for babies born in any family type is vital for the long term wellbeing of both the children and our society.
206. Women's Electoral Lobby (WEL)	

207. Dr Jacqueline Murdoch	Improving paid parental leave conditions will have a positive effect on child health and early childhood development.
208. Caeron Bennett	
209. Elise Castle	
210. Carmen Lawrence	
211. Hanna Dalziel	
212. YWCA Canberra	
213. Katherine Gordon	
214. Paulette Kay	
215. William Richardson	
216. Felicity Mildon	
217. Melanie Fernandez	
218. Kerry Terrance	
219. Jan Darr	
220. Alison Ziller	Paid parental leave is a national investment in health and wellbeing. Its a basic public health initiative not a political toy.
221. Jenny Forster	
222. Lynn Muir	The better start our babies have, and their families, the better off our communities will be in the long run. This should be a special time for families. It is an investment in the future of our country, not an expense.
223. Larissa Andelman	Please consider the public policy implications of repealing the universal parental leave scheme. It is bad for the emotional and intellectual development and health of children, it will reduce workforce participation, it will reduce productivity, it will limit the time new parents will have to bond with their baby.
224. Samara Jowett	
225. Louise Roberts	
226. Brooke Shelton	
227. Luke Shelton	
228. Donelle Wheeler	Please reflect on the impact of the proposed changes on women with newborn babies. This is not the place to be

	savage.
229.Linda Bisnette	Essential that the government not back down on it's promise not to change the scheme.
230.Mollie	
231.Zoe scally	
232.Elle Gauci	It is becoming tiresome of women having to make calls for basic rights.To safeguard women's careers and continue to have their massive contributions in the workplace, paid parental leave should be granted to cover the weeks a woman needs to bond with her child and recover.Stop pushing women out of the workforce; not all of us want to be housewives
233.Rachael Bolton	
234.Maureen McGinnis	
235.Eloise Kohler	
236.Bronwyn Batten	Australia is lagging in its paid parental leave policies. Don't turn the clock back even further!
237.Erin-Claire Barrow	
238.Trish	
239.Miss Sofia Rita Belmonte	
240.Zoe scally	
241.Anne Wills	
242.Anita Peura	I myself have been seriously negatively impacted in my life choices and circumstances, simply because of being female and having children. I WILL NOT lie down and accept such backward moves by conservative elements in this government. There is decades' worth of solid research to support the retention and extension of PPL, which cannot rationally be ignored. The only impulse to claw back these rights is political, not economic, rational, social or reasonable. It MUST be fought!
243.Jane Shields	
244.Deborah Ferry	Without this leave I would have had to resign from my job.
245.Kate Robinson	
246.Lyn Humphris	

247.Gabe Kavanagh	
248.Thanasis Avramis	
249.Lisa-Marie Townsend	
250.Julie	
251.Anna Uren	
252.Angela Simmons	
253.Irene Miller	It is a disgrace to call claiming govt parental leave and employer parental leave "double dipping" . Employers are doing their bit for women and the govt is once again, simultaneously promoting family values and undermining them. Women, again, being punished for their biology.
254.Lauren Jenkins	
255.Jennifer Jackson	PPL entitlements should be increased not decreased as time spent with their mothers is vital for infants to develop into happy & welladjusted children
256.Olgamary Savage	
257.Glenda Gartrell	Unfairness is never necessary
258.Judith Hill	Our paid parental leave arrangements are mingy by international standards even with employers' contribution. If the government can find the money for a plebiscite and tax cuts for business, finding the money for this would be a better investment.
259.Rosi Aryal	
260.Tegan	
261.Jessamy Hawkins	
262.Natasha Williams	
263.Gail Groghan	
264.Lisa McGhee	I am appalled at this proposal. Taking much needed funds away from families is not the way to go about it. Legislation that requires all employers to give paid parental leave is what's required. Look at the UK for inspiration. Please!
265.Lyn Clark	
266.Patricia Staker	Propagation, (the most important purpose of any species) falls mainly to women and for that - due esteem and assistance should be given. Women are also equally an asset to our workforce and economy, and should be

	supported to achieve both parenting and careers. If Australia falls behind in this our progress will regress. Paid parental leave should be increased – not decreased.
267.Jan Reiher	
268.Leonnie Blumson	
269.Karen Ferguson	
270.Danielle Notara	
271.Melys Griffiths	
272.Amy	It's not double dipping if it's consecutive and not concurrent. This allows families to spend quality time together in the very early days. 18 weeks is a very short time to build a solid foundation for a lifetime of well-being. Please allow parents and babies to bond for longer by allowing continued access to both schemes.
273.Kaitlyn Birkett	
274.IOLA MATHEWS	
275.Penelope Bailey	We must do everything we can to safeguard the welfare and basic needs of mothers and children. They are the building bricks of our future and a good start in the early years and good bonding between parent and child is an investment in a healthy society,
276.Robyn Homes	
277.Catherine Cotterill	
278.Cara Nightingale	
279.Rosemary White	While not a parent myself, I see families struggling for some time to return to work too early after a new baby arrives. They also struggle with the budget if one parent has to take leave without pay, or even lose their job. Rather than limit paid parental leave, the government should be extending it to at least match the average of the OECD countries.
280.National Foundation for Australian Women (NFAW)	
281.julie	Please uphold women's basic rights - help us progress to position already adopted by civilised nations..not moving backwards...
282.Helen	

283.Carmen Teodor	
284.Heather Smith	
285.Lindsey Napier	
286.Chantele Napier	
287.Danielle Mazurkiewicz	
288.pat zinn	
289.Barbara Masel	
290.Mary Bunting	
291.Dana Endelmanis	
292.Isaac Foster	
293.Yasmin	
294.Melissa Yuan	
295.Kay	
296.Maxine Silvestro	
297.Thelma Richards	
298.Bill Gissane	
299.Annie Humphries	It must be recognised that PPL is a workplace right for mothers and an essential component of any attempt to address the gendered wealth gap, improve women's workforce engagement and ensure positive health outcomes for mothers and their children.
300.Bill Marklew	Please - why take one step forward then three steps back into a not so good past.
301.Jennifer	
302.Berry Street	
303.Kristin van barneveld	
304.Michael Nelson	
305.JONathan Sargeant	
306.Cathy Oddie	
307.Rachael	Its hard enough paying to live without a child.
308.Tara Manning	



309.Alistair Waters	
310.Mary Smith	
311.Eileen Wood	
312.Terry Wood	
313.Melissa Payne	
314.Shelley Brann	
315.Garry Loughnan	
316.Robyn Deane	
317.Geddy Kearney	
318.Maria Amaro	I am signing this petition to preserve the rights of the women in my life, as a grandmother I do not want to see the parental leave changes disadvantage given our future generations and others in my family that need this fair benefit.
319.Sheila Smith	
320.Simon Frazer	
321.Drew	
322.Paula Ridler	Another cruel thought-bubble by Turnbull's Government of Turmoil.
323.Lyn	stop the unfair changes
324.Jennie Graham	
325.David Saunders	these changes don't seem right and seem to be bad for families.
326.Rohan	
327.Amanda Kumar	I can't understand how the Coalition have gone from proposing gold-plated parental leave scheme before the election to cutting access to a basic scheme after the election. Obviously a non-core promise!
328.Belinda Porch	
329.Graham Perrett	
330.Natalie Gryffydd	
331.Stacey Harris	
332.Kara	

333.Rupert Evans	This scheme was always designed to be in addition to employer schemes. We should be encouraging more employers to provide paid parental leave.
334.Karen Atherton	Paid parental leave is so important for parents and babies and makes a significant difference to women's economic security - please oppose these changes.
335.Alexandra Waters	
336.Kerri Van Deudekom	
337.Shaun Newman	Paid Parental Leave is essential in today's world, when two parents are required to work to be able to live, not just exist.
338.Maureen Todhunter	
339.Russell Hollick	
340.Kym	
341.Susan Hayes	
342.Melissa Donnelly	
343.Alice Laws	
344. Kevin Conway	We had 6 weeks paid leave in public service and most mothers found this not enough. They took half pay and that period of time was enough to put us behind in our mortgage payments until I retired. My one overseas holiday went up in debt created by reduced income. Many I know in private sector had no pay and so they suffered even more. It also created the Glass ceiling as unpaid leave was not counted as service and men leaped ahead in promotion because of greater years of service and more experience. Break the cycle Vote no to the changes.
345.Liz Temple	
346.Charles Shannon	
347.Michael Kolmet	
348.Tanja Goos	Must do!
349.Katie Quaife	
350.Barbara Cameron	
351.Renee Alletag	The current PPL scheme needs to be maintained to encourage women in the workforce to have children. Evidence indicates that children need time with their mother for their development and removing this scheme

	means that children are going to be raised by paid professionals rather than their primary caregivers. It's not double dipping. It's an earned right.
352.Lesley Holzberger	
353.Women's Community Health Network WA	
354.Fiona Guthrie	
355.gillian pechey	
356.Wendel	
357.Irina	
358.Graham Theaker	
359.Dr Jean Murray	Paid parental leave is a workplace entitlement, not a social welfare benefit. It supports parents, protects infants and maintains connection with and continuity of employment.
360.Anisa	
361.Grace Orange	
362.Shardee Hoff	
363.Catherine Palmer	
364.Angela Rubin	
365.Casey Mason	
366.Women's Health West	Women's Health West offers our staff 18 weeks paid parental leave at full pay, as one of a number of measures to improve the status of women and therefore reduce family violence. As a not-for-profit organisation we can only afford to do so because we 'top up' difference between the minimum wage government payment and a staff member's usual salary. This is not 'double-dipping'. Our staff simply could not afford to live on the minimum wage alone, in an already low-paid, female-dominated industry.
367.Anthony J Browne	
368.Anna Yuan	
369.Doug Werchon	A strong PPL scheme promotes long term benefits to women, families and the economy. If a woman is forced to choose between returning to the workforce before she is ready or parenting her child more fully on no income

	then no one wins.
370.Dean Allen	
371.Melissa McMahon	
372.Frennie Beytagh	
373.Mary	
374.UN Women National Committee Australia	
375.Chris Seen	Unfair leave entitlements as they were
376.Jodie Hayward	
377.Robert Pask	
378.Peter Casey	
379.Carly	
380.Chris Sherry	<p>It's not so called double dipping,....it's women being able to maximise the scant paid parental leave available in Australia!</p> <p>I thought conservative politicians believed in supporting Australian families, their opposition to maximising Australia's poor paid parental leave provisions,.....is a direct attack on current &amp; future families.</p>
381.Bronwyn Tasker	
382.Shane King	
383.James Egerton	
384.Kelly Dougan	
385.mick ryan	3 Ann close
386.ed porter	
387.Ruth Russell	Women need this time to bond and posiively experience motherhood without the fear of economic loss.
388.Harry early	
389.Bert Dawson	Education is very dear to me, I have spent the last 45 years working with children and realised the importance of kids being able to learn safety. Parents that are financially stressed have a negative impact on the development of their children. PPL is vital in helping to close the gender gap as well as the disadvantaged in our

	community.
390.Viki Rutter	
391.Lauren Alberico	
392.Sally	
393.Jemma Taylor	
394.Ellie Dean	
395.Lydia Fegan	29 Glover St
396.Linda Kearley	For the sake of the health and wellbeing of our Mums, Dads and families, I urge you to vote against the proposed amendment to the current PPL. The costs of alternate childcare and health care for our mums and babies will far outweigh the current cost of PPL.
397.Andrew Moran	
398.Marjorie Anderson	
399.Karen Ingleby	
400.Beth Rep	
401.Marjorie Farren	
402.Moira Burgess	PPL was often negotiated instead of a wage rise so employers will no doubt have to adjust wages except in the case of public servants who this is most likely aimed at.
403.shiva	
404.Georgia Blackie	
405.Briony Boland	
406.Sasha Marin	
407.Karen Penhall	
408.John Waight	
409.Anu Mundkur	
410.Chrisanthi Manolakis	
411.Ben Driscoll	
412.Renee Alletag	The current PPL scheme needs to be maintained to encourage women in the workforce to have children. Evidence indicates that children need time with their

	mother for their development and removing this scheme means that children are going to be raised by paid professionals rather than their primary caregivers. It's not double dipping. It's an earned right.
413.Damir Ahmetović	
414.David Kerrigan	Support for our parents and children are critical for our futures. As a consequence of not supporting our parents, future generations will not benefit and prosper.
415.Yvonne Stapleton	
416.Laurence McLean	
417.Renee Alletag	The current PPL scheme needs to be maintained to encourage women in the workforce to have children. Evidence indicates that children need time with their mother for their development and removing this scheme means that children are going to be raised by paid professionals rather than their primary caregivers. It's not double dipping. It's an earned right.
418.Nizza Siano	
419.Nizza Siano	
420.Saba Awan	
421.Phil Day	
422.Kathryn staines	
423.Dagmar	
424.Leonie Chinn	
425.Chris Knight	It's tough enough raising the next generation and limiting options for working women who choose to return to work.
426.Damien Hamwood	Our leaders need to do more to encourage mothers to participate in the workforce, and for families to not be disadvantaged by the decision to have children. Paid parental leave is a significant first step towards this.
427.Shona Taylor	
428.Emma Hannan	Women as the child bearers and primary caregivers to babies and young children are financially penalised for taking 'time out' from their jobs. To take away financial support that they need to take care of their children is cruel and shortsighted. Vote against this law now.

429.margret ross	
430.Laurel Ginges	Living in Sydney, I have no idea how families would afford rent or mortgage repayments with the significantly reduced maternity leave pay. It would leave my family in a position of poverty & we would have to move away from all of our supports to get by. I would not consider going back to work after 18 weeks- that would be horrific for mother and baby.
431.Phaedra Carlile	
432.Jenny Caslick	
433.David Terauds	
434.Peter cossar	
435.erin roberts	
436.Gaele Maat	
437.Daniella Raj-Marsden	
438.Jennifer Elvery	
439.Louise Di Marzio	
440.Susan Kearns	
441.Sandy Killick	<p>PPL is an important structural support that enables families to balance caring and work responsibilities.</p> <p>Both parenting and participating in work are important contributions to the Australian society. The proposed erosion of PPL sends all the wrong messages to families who are the playing by the rules set out by the government ie actively being 'lifters not leaners'.</p> <p>This is a retrograde step and an insult to women in particular who do not need to be labelled 'double dippers' at a demanding time in their family life. If they were in other countries eg European and Scandinavian, they would receive the full support of their government and employer.</p>
442.Katherine Williams	
443.Sharryn Howes	
444.Donna Vincent	Mowbray
445.Justine Hotten	

446.Edwin Spring	
447.Katie Burton	I've just gone back to work earlier than planned after my first child to ensure that I meet the 10 month work requirement to be eligible for a second lot of PPL when I have my second child, which I hope will be within the next 9-12 months. The current PPL scheme has actually encouraged me back to the workforce (hospital worker) 3 months earlier than I had originally planned which I think is a positive both economically and personally. Also, the current scheme has enabled me to exclusively breastfeed my child, something that would not have been possible without the leave from both my employer and the federal government. Again, I see this as a positive given the known health benefits of breastmilk for babies. How can the government promote breastfeeding yet not provide support for women to be at home to do it? I am the main income earner in my household and were it not for the fact that I am the only parent who can breastfeed my child, we may have chosen for my husband to have taken leave instead. My career has to suffer an interruption for me to have children (so my body can recover and so my child can be nourished); the federal PPL is a small compensation for that sacrifice which biologically only a woman can make.
448.Helen Tuckey	
449.Angela Massy	PPL is vital to women and should in no way be watered down nor should women, whose employers are able to offer them support be penalised.
450.Evelyn Williams	
451.Sharon Sedour	
452.Elaine de Saxe	Time to stop politicking with people's lives.
453.Joan Hassall	
454.Laura Fraser Hardy	
455.Ms Elaine Hughes	
456.Emma Jenkins	Lessening the current scheme benefits would destroy families!
457.Gail Vaubell	
458.Marianne McDiarmid	Please help us to keep up with the minimum WHO recommendations of breastfeeding for 6 months. It's hard work and having to worry financially does not help. Please help us to reduce post-natal depression. Please let us bond with our little ones rather than have to



	rush back to work, placing even more burden on our already stressed childcare system.
459.Kelly	
460.Laura McNeice	
461.mark platt	
462.Rebecca Harris	
463.Anna Carey	
464.Karen Neubauer	
465.Josefa Green	
466.Mike Reynolds	These proposed amendments are regressive in that the employer PPL has been negotiated at an enterprise level often in lieu of other employee benefits. It will have a marked impact on employees from a low to medium socio economic background and a major impact on these women and family life.
467.Jamie Macadam	As a woman who is entering my child bearing years I find this extremely concerning. I work with Women's Legal Service as well as Working Women's Centre and can see the impact these changes will have on women now and the future generation, as they will have not had full and nurturing bonding time with their mothers. Women are not double dipping by receiving both government paid leave as well as working leave. Please stop the Paid Parental Leave amendment.
468.g.mills	how about closing the loopholes that let big corporations pay less tax? that was an election promise that you have walked away from. ppl should be expanded, not cut back
469.Mrs Nicole Wallace	17 Blair Athol Cres Bundall 4217
470.Patty Stuart-Macadam	
471.KARINA PEURA	
472.Paula Gott	
473.Kerryn Loose Jones	
474.Kerryn Loose Jones	
475.David Whalan	
476.Frances Cahill	

477.Alan Rowell	
478.Kiralee Whitehead	
479.Pamela Hill	
480.Ashlea Vout	
481.Charlotte Newbold	
482.David Margan	60% of Australian companies pay no tax or absolutely minimal tax tackle that not working women!!
483.Kate Ravenscroft	Paid parental leave is essential for Australian families. Newborns require the constant care of a parent and that precludes working for a period. Families require support during this time in order to provide the care their child needs. Paid parental leave allows parental to stay home during this vital time while maintaining a connection to the workforce to support their return. Paid parental leave has been essential for me and my family after the birth of my child, we could not have managed this time without the support paid parental leave provided. Please protect this vital support for Australian families.
484.Virginia Dods	I was one of the first to use the new scheme in January 2011 and my child has clearly benefitted and my workplace still retained my skills and corporate knowledge.
485.Paula Marin	
486.Jo	What is wrong with the priorities and basic human decency in this country these days? Such a disgrace.
487.Kate Luke	
488.Christine Anthony	
489.Elida Faith	
490.Pam Schleiger	
491.Thomas Whibley	
492.Emily Brooks	
493.Wendy Turner	
494.Coleen Giles	
495.Danina Anderson	These amendments will make it harder for women !
496.Margaret Cameron	

497. John Campbell	
498. Soroptimist International Moreton North Inc	
499. Marney Perna	
500. Alex Baker	Changing the already compromised PPL scheme would be a retrograde step. Please don't go there.
501. Rebecca Todd	
502. Lisa	
503. David Anthony	
504. Deanne Oliver	
505. Janice Crosswhite	
506. Dennis Williams	Close the gap, end the spin
507. Jenni Cliff	
508. Joel Richters	PPL is important for a diverse and inclusive workplace where the value of family is placed as a high priority.
509. Angela Perez	Adequate Paid Parental leave should be a goal for all developed nations in the world - especially in countries like Australia.
510. Soroptimist International Moreton North Inc.	Economic empowerment and career work life balance for families
511. Janette Galton	A national paid parental leave scheme should be seen as a normal societal function. Not only does it enable women to stay connected to employment it also has longer term benefits as giving women security at the most vulnerable time - check out violence against women research in the National Plan about pregnancy. If a woman has an income she has a decision making role in the house and can leave if her partner gets violent. By the way any employer scheme has been negotiated as a workplace right! Also can you stop others using the sexist term of double dipping it is more discriminatory than any cartoon.
512. Kaye Barr	As a psychologist with endorsement in Educational Developmental Psychology, I strongly believe the early months and years of life are highly important in setting the pattern of learning and the child's expectations for their world. The paid parental leave has been won. It should not be undermined. Australia should remain proud of the conditions it presents. Kaye Barr

513.Emily Ford	
514.Christine Carrigg	Please support women and children today.
515.Skye Spencer	
516.virginia balmain	
517.Belinda Mulligan	
518.Rebecca Dominguez	
519.Elizabeth Ellen	<p>Paid parental leave was never available for me when I had my two children. I had to leave my job and cope with the poverty.</p> <p>Further, It is a necessary function of a caring society that mothers can be supported in being with their children in the fragile, first months.</p>
520.christine smith	Paid parental leave is essential for our society, we all benefit from this. The economic benefits are well known
521.Mary Tabaki	
522.Joan Gillies	
523.Louise Hogg	
524.Rae Dufty-Jones	
525.coral malolakis	
526.Catherine Percy	
527.Peta Scriven	
528.Donna Kelly	
529.Bryce Scriven	
530.Peter Baulch	
531.Ms Dallas Colley	Great petition, thank you for the opportunity to have a say on this matter. Hopefully we get a result despite the chaotic so called, government.
532.Julie Green	
533.Elizabeth Lee	
534.Clarissa	
535.Lynne Young	
536.Jan Roberts	Why are quality and social justice and fair work practices such difficult concepts for so many in power to

	understand!
537.melanie	please don't put this through!!!!!! we are already disadvantaged as women within Australia, this will place enormous strain upon already struggling family's and it looks like only the rich will be able to afford to have a child. this is not right and not fair!
538.Katie Farr	If the government is concerned about the cost of PPL, perhaps they could consider reducing the subsidies to the fossil fuel industry, so that these children might also have a future where they can enjoy this beautiful country.
539.Richelle	PPL has allowed me to breastfeed my child for the minimum recommend time, without it i would have been forced back to work before i was mentally and physically ready as my employer gives very little leave. It would have also impacted negatively on my childs health and development and put my family in more of a financial strain with extra childcare costs.
540.Veronica Black	
541.Tim Carter	
542.Laura Toose	
543.Les Murray	This is typical of the Turnbull Government, they reckon women have no rights but to be bare foot and in the kitchen.  Lets all unite and fight to retain the Full Paid Parental Leave Scheme
544.Joanne Purdue	
545.Melanie Jones	
546.Steve Cocker	
547.Shelley Evans	Please help Mums and Bubs...We need your support.
548.Ken Loughran	Working mothers need all the help they can get in this day and age as long as it is income adjusted.
549.Joseph Fernandez	
550.Cara Varian	
551.Fiona Cox	
552.Vanessa Lobban	
553.Penny Schleiger	Even with my employees contribution and paid parental leave this was not enough to cover the year i felt was vital

	<p>that i be present full time to care for my child.  This ensured good attachment and breast feeding in line with expert reccommendations.  Also i was so physically disabled by the end of my pregnancy i had to stop work 6 weeks prior to my due date. There was 6 weeks of my maternity leave gone before baby even arrived.  Reproduction is a vital function of society and should be treated as such. They should be supported.  I have paid tax all my life and see this as an inportant service for women and for redressing gender inbalances of wealth.</p>
554.Rachel Jones	
555.Renee Capps	
556.Rosi Aryal	
557.Claire	
558.Sammy Harding	
559.Jane Ewers	
560.Amy cunniff	
561.Jane Casey	
562.Christy Senecaut	
563.Slavka rosewall	
564.Slavka rosewall	
565.june coleman	
566.Erin Sewell	
567.Claire holmes	
568.Ciara Donaghy	
569.Keira Austin	
570.Karen Smallcombe	If men gave birth, this would already have happened
571.Judy Caplick	
572.Faye Clark	
573.Vanessa	
574.Gillian Mason-Johnson	Please stop playing politics with peoples lives.

575. Bernice Finlayson	
576. Claire Boland	
577. Ruth Greble	<p>I am retired now, having started work at 17 years of age in the 1960s and I want to say that insufficient paid parental leave (and lack of support for affordable child care) is draining our national productivity and dragging women down.</p> <p>After raising children, women workers are actually more productive, generally, than their male counterparts. They have to be to cope.</p> <p>Women workers pay taxes so we should be getting a much bigger share of the Federal Budget pie.</p>
578. greg mcfarlane	
579. Tamara Cooper	
580. Jordan Adams	
581. Donna O'Beirne	<p>We need to encourage and support this generation to populate ABS forecast that by 2050 more than 1/4 of our population will be over 65 and the median age is 38. If there is no encouragement and support for people to have families- what will our future be</p>
582. Rebecca Peters	
583. Monika Allan	<p>Please keep the paid parental leave for the welfare of children and their parents.</p>
584. Kate Day	<p>Paid parental leave enables mothers like me to spend more time with their young babies. I work as a social worker and am pregnant with my second child. With my first baby I was able to take 12 months away from paid work. I made this possible by combining the 10 weeks of mat leave I get from work plus the government PPL and living on a bit less than 1/3 of my usual income which is about 50k. This 12 months allowed me not to work in the last 6 weeks of my pregnancy because of medical complications and then spend 10 months with my son. This enabled me to breastfeed him and bond with him in the first year of his life. It also meant that when I went back to my stressful and difficult job I was not trying to work whilst being extremely sleep deprived.</p> <p>I don't think that spending the first year with a new baby should be a privilege that is only available to the very wealthy, it should be an option for any mother if this is how she chooses to parent. PPL makes this possible for many women and also means that it is easier for women to stay in the workforce and keep their careers on track.</p>

	<p>Please preserve this important parental payment which is so important for building healthy happy Australian families and giving the next generation the best possible start.</p> <p>Yours sincerely, Kate Day</p>
585.Lynn Robson	
586.Rachael	
587.Liz Nicholson	
588.Liz Nicholson	
589.Jemima Saunders	
590.Hannah Wallner	
591.Kate Boughen	
592.Rebecca McHugh	
593.Jasmine	
594.Jason	
595.Amy Litchfield	
596.Katie Dubrich	
597.Ben Nicholson	
598.Elizabeth Nicholson	
599.Benjamin Nicholson	
600.Amanda Austin	
601.Robyn Stinson	
602.John Buckley	Do not pass this legislation.
603.Matthew Lumsden-Smee	
604.Matthew Crump	
605.J Pugh	Also making child care affordable for working parents. It's completely wrong that an unemployed person can access ridiculously cheap child care.
606.Sarah Doyle	
607.Bonnie pearson	



608.Margaret White	
609.cathy johnston	
610.Natalie Bell	
611.Charlotte Watson	
612.Clarissa Jones	
613.Jess Whitaker	
614.Erica Jolly	The determination of the government to be as parsimonious as it can be on paid parental leave shows how little it cares about the real advantages for children, who are the future of the nation, of having loving parents there for the child in that earliest bonding period that will reap all kinds of rewards for the society for children growing up with that sense of security. Other nations know this in an investment in the future. Why does this Coalition government fail to see that.
615.Sarah Pastyn	
616.Geoff Arnold	
617.Catherine Walsh	
618.Caitlyn Hoggan	
619.Michelle Hourigan	
620.Emma burrows	
621.Lucinda O'Brien	
622.Amelia Vercoe	Pushing these cuts through is not only devastating for young people trying to start a family, it encourages them to just go on welfare because it makes more financial sense for me to go on the dole and stay at home with my baby then to pay for childcare and bring home absolutely nothing after paying for it. Australia has the second worst PPL policy in the developed world - it's embarrassing, we should be wanting to be progressive in this area not going backwards. Especially when the government was democratically elected with the promise of increasing the PPL to 26 weeks, NOT decreasing it. It's actually outrageous they would then change their tune so dramatically and no one bats an eyelid? Sheesh, what a fantastic display of democracy in action.
623.Rachel Scott	
624.Karen O'Connor	it is every mother's right.

625.Stephanie Ward	
626.BPW Australia	BPW (Business and Professional Women) Australia supports the petition.
627.Elena Rorie	